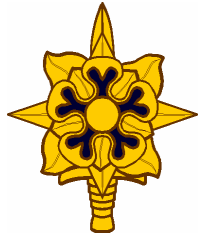


Foreign Liaison (FLO) & Exchange Officers

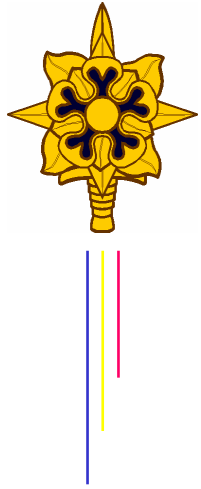
**HELP WANTED
PLEASE APPLY WITHIN**

“They’re Here For a Reason...Know What Th



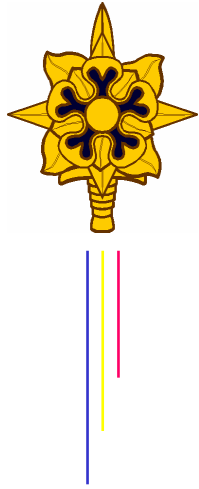
FLO Program

- Program established to facilitate mutual understanding and cooperation with armies of allied and friendly non-allied nations.
- FLO:
 - Is foreign government military member or civilian employee, who is authorized to represent parent government, and certified by DOD in connection with programs, projects, or agreements.



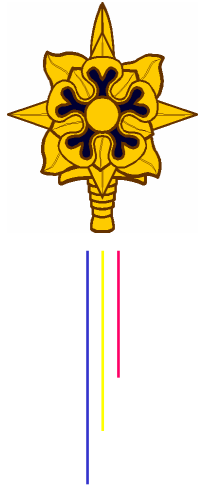
FLO Program

- Is expected to present views of parent government regarding issues of mutual interests, namely those that may be raised by DOD organization to which FLO is certified.
- Reciprocity is not required to establish FLO position.



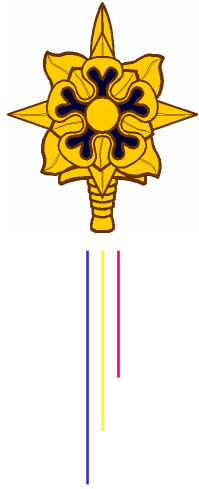
Types of FLOs

- ***Security Assistance***
- ***Operational***
 - ***Standardization
Representatives***
- ***National Representatives***



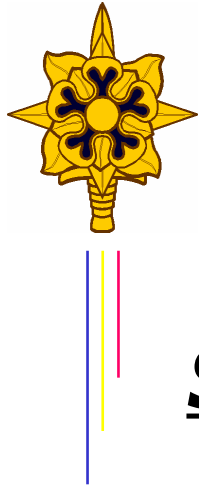
Types of FLOs Security Assistance

FLO is assigned to DOD
command
or agency pursuant to
requirement
described in FMS case.



Types of **FLOs** *Operational*

FLO is assigned to DOD command or agency, pursuant to documented requirement to coordinate operational matters, such as combined planning or training and education.

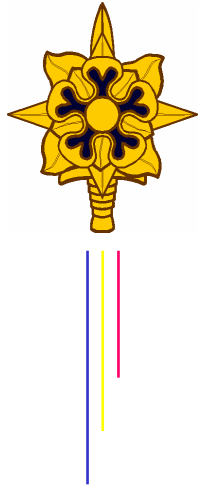


Types of FLOs

Standardization

Representative

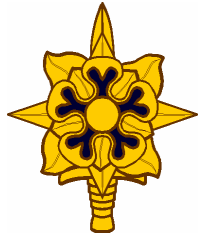
Operational FLO certified by U.S. Army to represent Australian, British, or Canadian government under authority of BSA and to conduct liaison between Armies in pursuit of ABCA goals and objectives.



Types of FLOs

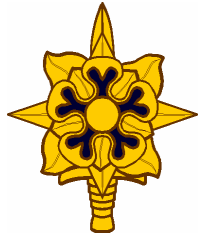
National Representative

FLO is assigned to national embassy or legation in Washington, DC to conduct liaison activities with DOD.



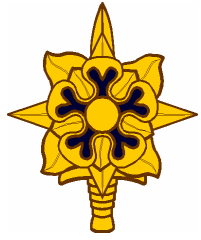
Conditions and Limitations

- Certification by DOD of FLOs does not bestow diplomatic or other special privileges
- FLO activities limited to representational responsibilities on behalf of their governments
 - May not perform activities that are responsibility of employees of organization to which assigned
 - May not perform non-representational activities



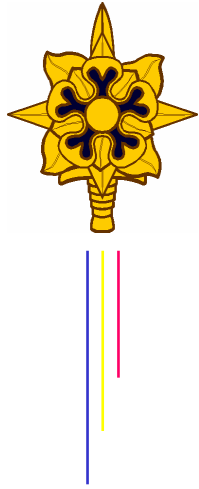
Conditions and Limitations (continued)

- FLO may assume temporary custody of authorized CMI documentary information as couriers (physical conveyance) when authorized in writing
- FLOs will not perform escort duties involving foreign visitors
- FLOs will wear their uniforms, if they are military personnel, or, if civilian, wear appropriate civilian attire



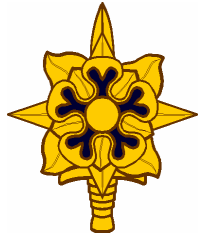
Conditions and Limitations (continued)

- FLOs will comply with all organization and local installation rules and regulations
- All costs associated with placement of FLO are responsibility of FLO's parent organization



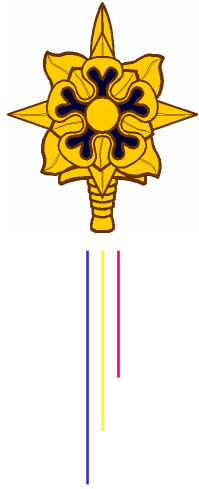
Contact Officer

- Designated in writing to oversee activities of FLO
- Should be of equivalent rank/grade or higher than FLO
- Briefed by local FDO on duties
- Familiar with AR 380-10, local rules, and guidelines in DDL
- Brief FLO on DOD and local policies
- Must have daily contact with FLO
- Must brief U.S. personnel with whom FLO will have official contact



Contact Officer Policy (continued)

- Ensure FLO signs certification form
- Evaluate FLO's requests for consultations and visits
- Evaluate FLO's requests for CMI
- Notify DA through disclosure channels of contact officer changes or the departure of the FLO
- Notify counterintelligence office of reportable FLO activity under DODIs 5240.4 and 5240.6



RECAP... *Controlling Your FLO*



He works for his country.



If his country can't have it...He can't have it.



Know what his country wants him to do.



Look For the Visit Authorization

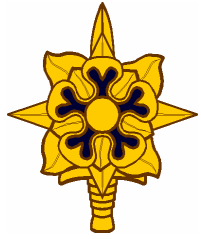


Look For the DDL



Look For the Contact Officer

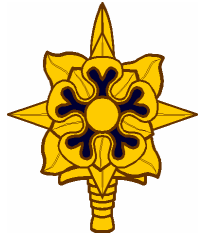




Military Personnel Exchange Program (PEP)

OBJECTIVES

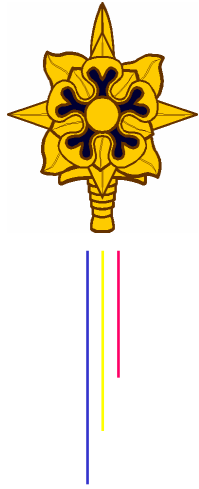
- Develop closer bilateral defense ties by:
 - Sharing professional knowledge, experience and doctrine
 - Fostering mutual understanding
 - Building mutual confidence and respect
 - Providing interesting and challenging duty assignments
- Prepare officers and NCOs for future multinational operations assignments



Defense Personnel Exchange Program (DPEP)

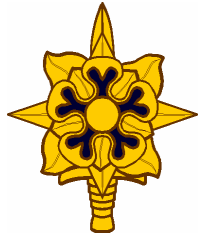
CONCEPT

- Exchange personnel
 - Fill authorized positions
 - Are normally of equal rank
 - Serve two-year tours
 - Are fully qualified to fill positions
 - Perform meaningful and responsible assignments
 - Are integrated into sponsoring defense establishment



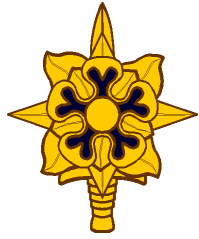
DPEP MOA & Certification

- Certified to DOD organizations to perform assigned duties.
Terms of certification derived from and consistent with scope of agreement
- Signed certification statement acknowledge terms of assignment



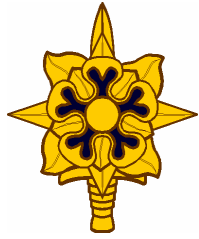
Conditions and Limitations

- **Will not be placed in duty positions that could result in access to CMI not authorized for disclosure to parent government**
- Will not act in dual capacity as foreign exchange participant and representative of parent government
- Will not serve as conduit between DOD and parent government for requests and transmission of CMI
- Will not be assigned to COMMAND or other positions reserved by law or regulation to USG officials



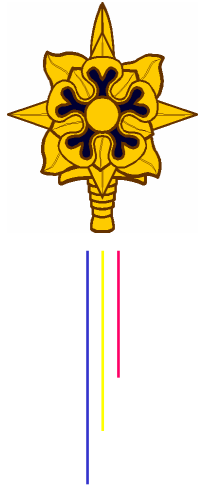
Conditions and Limitations (continued)

- Will not submit ENDP requests **solely to establish** MPEP position
- Will not receive DOD training except as necessary to familiarize, orient or certify participant on needs of assigned position
- Will not be used for sole purpose of augmenting DOD staff positions or as means to obtain manpower resources beyond authorized manning levels



Conditions and Limitations (continued)

- Will not be assigned to DOD contractor sites
- Will not have permanent custody of CMI
- Will wear parent military uniform or civilian attire IAW local organization customs and tradition
- Will clearly identify participant's status as foreign national (such as title, office nameplate or security badge)



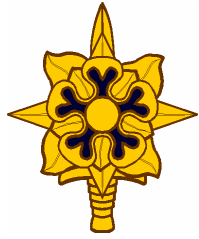
Supervisor Functions

- Ensure participant understands duties of assigned position
- Ensure participant signs certification form
- Ensure participant provided access only to CMI IAW DDL
- Be familiar with DDL and DODDs 5230.11 and 5230.20
- Inform co-workers of provisions of DDL



Contact Officer Functions

- Become familiar with terms of certification and DODDs 5230.11 and 5230.20
- Brief participant on DOD and local policies
- Receive and evaluate participant requests for CMI (coordinate with FDO)
- Brief U.S. personnel with whom participant will have official contact
- Notify DA through disclosure channels of contact officer changes or the departure of the FLO



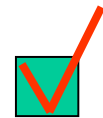
RECAP...*The Exchange Officer*



He works for the United States in one our billet



If his country can't have it...He can't have it.



Know what we need him to do and what information he needs to do his job in a meaningful manner.



Look For the Visit Authorization



Look For the DDL



Look For the Contact Officer

Not This Kind of Exchange Officer